

Volunteering Opportunities for Men

At Anawim, we are committed to fostering an inclusive and supportive environment for women, recognising the unique challenges they may face. While we primarily hire women to ensure a space that is sensitive to their needs (in accordance with the Equality Act 2010), we deeply appreciate the invaluable support we have received from men over the years, through voluntary positions, support services or contributions. Without the dedication and encouragement from those men who have stood beside us, Anawim would not be where it is today.

We believe that gender equality is a collective effort, and we welcome men who share our vision to join us in the fight against gender inequality. Your involvement, support, and commitment are crucial in creating a world where all individuals can thrive, irrespective of their gender.

If you find any of the roles listed below interesting and wish to contribute to Anawim's mission for women, please don't hesitate to reach out.

To express your interest or learn more about the available roles, please contact volunteering@anawim.co.uk, or call **0121 440 5296** (Mon-Thurs 9am – 5pm, Friday 9am – 4.30pm).

You can also visit our website at www.anawim.co.uk and register your interest directly. A member of our dedicated team will reach out to you, providing more information and guiding you on how you can make a meaningful impact.

Men can provide valuable support to Anawim or other women's charities in non-client facing roles. Here are several ways you can contribute:

Financial Contributions:

You can make personal donations to Anawim or encourage workplace giving programs to support our cause.

Fundraising and Events Participate in Fundraising Initiatives:

Fundraising is a crucial part of our work; you could:

- join or lead fundraising campaigns or events within the company to support the women's charity financially



For women who've suffered.

For women with nowhere else to turn.

For women let down by the system.

Text ANAWIM to 70085 to make a £5 donation.

To make a referral, visit www.anawim.co.uk/what-we-do/make-a-referral

Anawim – Birmingham's Centre for Women is a registered charity (1159706) and a company limited by guarantee registered in England and Wales (9322109).

- aid in the planning, coordination, and execution of fundraising events
- support with Anawim's social media and website through scheduling, designing content, sharing and reposting content across sector, and digitally engaging with other organisations
- support to raise awareness around Anawim's new projects and services, in line with current affairs and increase in the need for support from our local communities and the wider Birmingham area

Advocacy and Awareness, and Engaging in Policy Advocacy: Advocate for Inclusive Policies:

Support with advocacy is so important, as the women's sector benefits from men's voices raising awareness for what we are working towards. You can do this through:

- advocating within your workplace for policies that support gender equality, such as paid parental leave, flexible work arrangements, and diversity and inclusion programs
- using your professional, community or societal position to raise awareness about the charity's work and advocate for gender equality within your organisation and networks
- using your professional networks to connect the women's charity with potential partners, donors, or supporters
- advocating for policies at your company and government levels that support gender equality, feminism and women's rights
- being an ally and actively engage in diversity initiatives by joining or leading committees dedicated to fostering inclusion within your organisation.
- taking the lead in driving positive change and contributing to creating a workplace that values diversity
- amplifying women's voices by ensuring their ideas receive proper recognition in meetings and discussions
- actively standing against sexism, discrimination, and harassment, offering support to women facing these challenges.

You can also undergo (and recommend others establish) continuous self-learning about gender-related issues, including the challenges women face in the workplace and society. Your commitment to these initiatives will help build a more inclusive and respectful workplace environment.



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Mentoring and Sponsorship: Encourage Career Development:

- support women's professional growth by recommending them for leadership positions, promotions, and challenging projects.
- offer mentorship to women within your company or industry, helping them advance their careers. Sponsorship involves actively supporting and promoting the careers of women in the workplace.

Skill-Based Support:

Your professional expertise in areas like technology, marketing, finance, communications, fundraising, human resources, legal affairs, and research projects would significantly contribute to our operational efficiency and the success of our projects. Your commitment to service could be the key to expanding our reach and making informed decisions for sustainable initiatives.

Educational Initiatives:

- lead or participate in workshops or training sessions on topics like unconscious bias, gender diversity, and workplace inclusion

Support Women-Owned Businesses:

- collaborate with or source products/services from women-owned businesses, contributing to economic empowerment.

If you are interested in any of the following, please contact us at volunteering@anawim.co.uk to talk through any of the options above. You can help us make the change we strive to see, and your support is invaluable in that journey.

Website: anawim.co.uk

Instagram: @anawim_bcw

Telephone: 0121 440 5296 (Mon-Thurs 9am – 5pm, Friday 9am – 4.30pm)

Twitter: @Anawim_BCW

Facebook: @anawim.bcw



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