

**VACANCY NOTICE**  
**FEMALE CRIMINAL JUSTICE PRACTITIONER**  
**ANAWIM**  
**BIRMINGHAM**

- Schedule 9, Paragraph 1 of the Equality Act 2010 applies.
- This post is exempted from the Rehabilitation of Offenders Act 1974
- Fixed term for two years initially

<b>Location:</b>	Anawim, Balsall Heath, Birmingham
<b>Grade:</b>	Anawim Scale Point (ASP) 25-30
<b>Salary:</b>	£24,953 - £29,495 per annum
<b>Hours:</b>	37 hours per week (part-time hours considered)
<b>Responsible to:</b>	Criminal Justice Services Manager

**Background:**

Anawim is an independent charity originally founded by the Sisters of Our Lady of Charity. The trustees include representatives from Father Hudson's Society and Our Lady of Charity, who worked with them to develop the work, their joint vision and ethos continue to inspire the project. Anawim seeks to support women who are vulnerable due to poverty, homelessness, abuse, rape, addictions, and may be drawn into prostitution and/or offending as a consequence. It recognises prostitution as exploitation of women. All staff, whether working in a paid or voluntary capacity, are expected to respect and work to the core values of respecting others, valuing all, and belief in the possibility of a life lived to the full potential.

Changing Lives have been commissioned to provide needs led support to women under the supervision of the National Probation Service. Our Women's Justice Partnership (WJP) comprises of leading Midlands Charities: Changing Lives, Anawim, Black Country Women's Aid & Fry Accord. Women become involved in the Criminal Justice System for a complex range of reasons. In our gender specific services, we provide holistic support *to women by women*, to overcome challenges and address needs, enabling them to successfully move-on from services and live fulfilling, crime free flourishing lives.

## **Aims**

We will be particularly required to support women with overcoming issues around their:

- Personal Wellbeing
- Accommodation
- Finance, Benefits and Debts
- Employment, Training and Education
- Family and Significant Others
- Lifestyle and Associates
- Social Inclusion /release from Prison
- Dependency and Recovery

The WJP is an inclusive and supportive programme driven to achieve the best for local communities. We will work closely with local community organisations to encourage women to access existing resources as well as working to build new opportunities. We will support women to build upon their strengths and work through any barriers that are preventing them from progressing and achieving their potential.

This is a unique opportunity and role where you really can make a difference to improve women's lives. Working within the WJP we are seeking dynamic, personable, creative and empathic individuals to be Women's Criminal Justice Practitioners, who will deliver therapeutic group work, undertake one-to-one sessions, community asset building and psycho-social interventions that support and enable women to make positive changes to their lifestyle.

**For more information, please visit: <https://anawim.co.uk/get-involved/vacancies/> to download the Job Description & Person Specification and an External Application Form.**

**Closing Date: Ongoing**

**Interview Date: TBC**